



The Story of Egyptian Women

October 2021



#سر_قوتك

Egyptian Constitution 2014

•The 2014 constitution includes articles for citizenship and equality between Egyptian citizens and the criminalization of discrimination through various article such as articles 9, 11, 53, 59, 89

•20 Articles for women rights in the constitution



RESPECT, PROTECT AND FULFILL

Article 11

- Achieving equality between women and men in all civil, political, economic, social, and cultural rights
- The state commits taking the measures to ensure appropriate representation of women in Upper & Lower House. It grants women the right to hold decision making positions in entities & judicial bodies without discrimination
- The state ensures protection & care for motherhood & childhood, & for female heads of household, elderly women, & women most in need.
- Protection of women against all forms of violence. Ensures women empowerment to reconcile their duties toward family & work

National Women Machinery

Established by Presidential Decree 90, in 2000

Independent Machinery according to Law no.30/2018 sets its structure and mandates.

President of NCW has a ministerial degree & for the first time representation of rural woman, Woman with disability and youth in its board

2014 Constitution:

Article: 93: International agreements and conventions

Article: 214: National Councils, Independent Bodies



المجلس القومي للمرأة

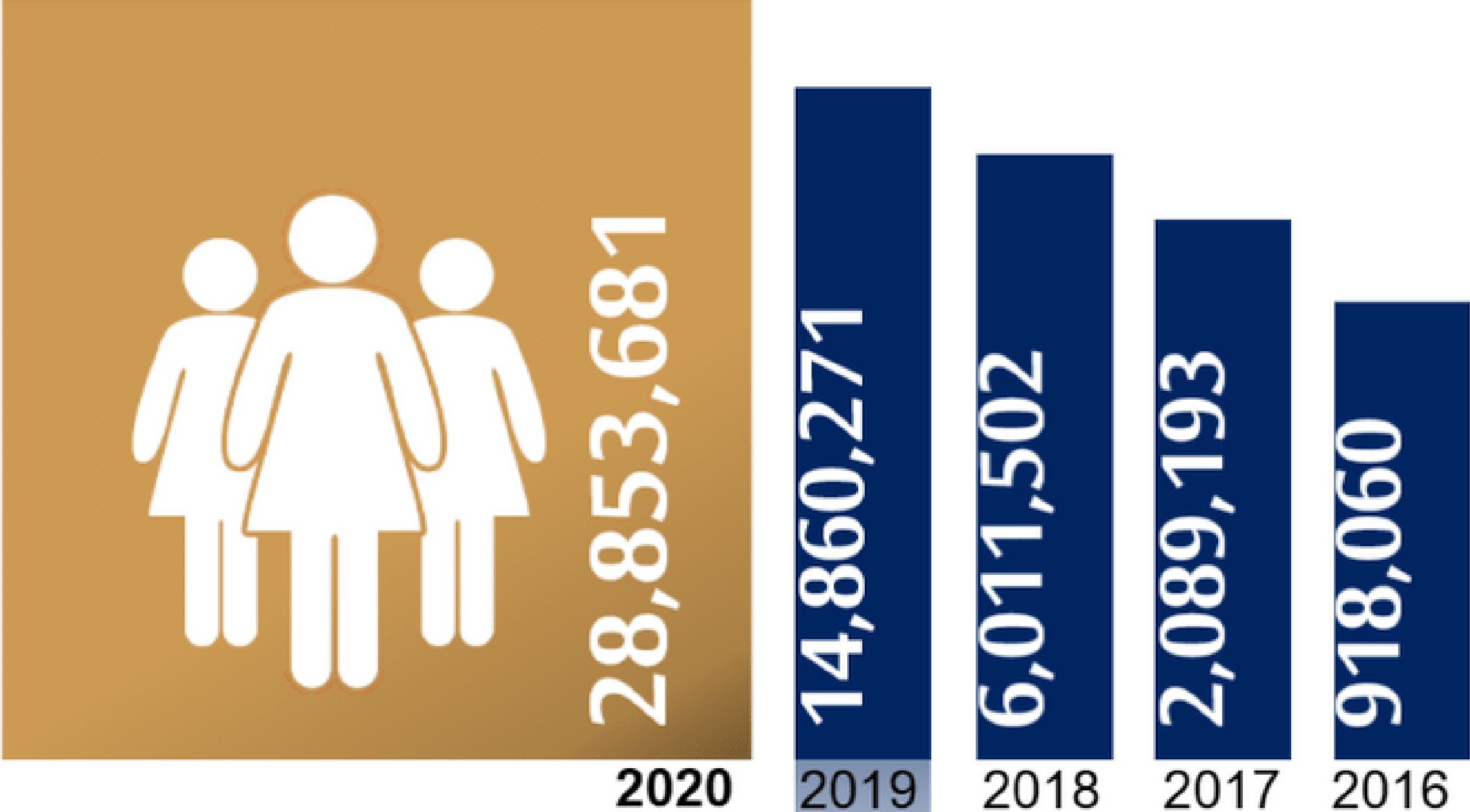
THE NATIONAL COUNCIL FOR WOMEN

National Women Machinery

Entrusted with

- Proposing draft national plans
- Coordinating Following up & evaluate with government agencies the implementation of the state's national policy
- Proposing policies & Legislations
- Expressing opinions on **international and regional conventions** and agreements related to women
- Representing Egyptian women in **international and regional forums**
- Contributing to **drafting the reports that the state submits periodically**
- **Receive and study complaints related to the violation of women's rights and freedoms, refer them to the competent authorities, work to resolve them with the concerned authorities, and provide the necessary judicial assistance**
- Holding conferences, seminars, preparing research and studies
- Raising awareness and conducting training programs

National Women Machinery



Strategic Framework

- Egypt's Vision 2030
- National Strategy for the empowerment of Egyptian Women 2030
- National Strategy to eliminate Violence against Women
- National Strategy to Eradicate FGM
- National Strategy to combat Child Marriage
- National Human Rights Strategy

National Strategy for Empowerment of Women 2030

- Egypt is the **First country globally** to align and launch its Strategy 2030 to both the SDG Global Agenda 2017
- It is **aligned to Egypt vision 2030**.
- **Endorsed by the Egyptian President** in 2017 “Women’s Year” to be the national policy and guiding document for the Government
- **National Women Observatory** to monitor Strategy Progress

The strategy used a Participatory approach

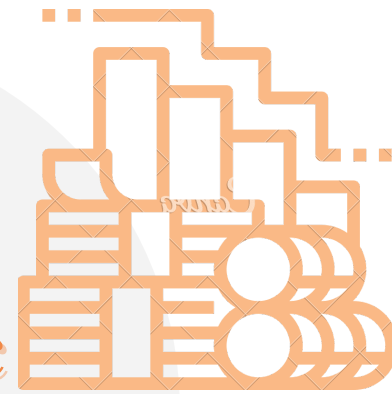
175,000 contributed in developing of the strategy

(Ministers – Governors – parliamentarians – youth – 180 civil society)

National Strategy for Empowerment of Women 2030



Political
Empowerment &
Leadership



Economic
Empowerment

Legislations & Awareness Raising



Social
Empowerment



Protection



2030
استراتيجية المرأة
WOMEN'S STRATEGY
EGYPT 2030

Financing Women Empowerment Strategy 2030

1

202 million

Dedicated to Women Health Programs

2

19.0 billion

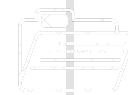
Creative team gathers materials and inspiration. Social Security, Takaful and Karama pension programs

3

179.3 million

health insurance for the female breadwinner

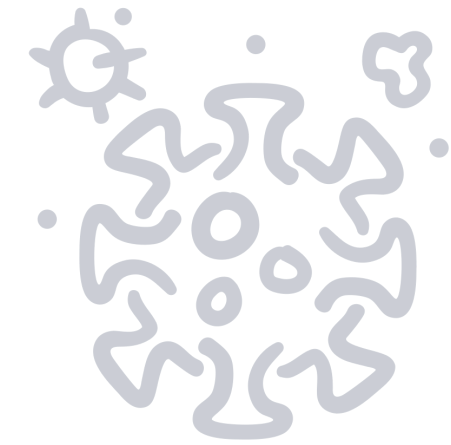
4



1837 billion

Spending on all services that are provided to both men and women, both women and men benefit from them without discrimination.

Women & COVID19



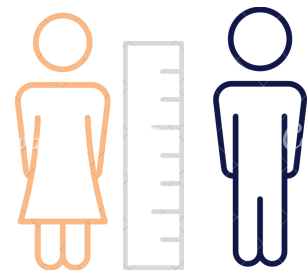
- Egypt was the **first country globally** to issue a rapid response policy towards women situation during covid19



- Egypt was also the first country globally to issue a **'Women Policy Tracker'**.
(5 editions until Jan 2021)

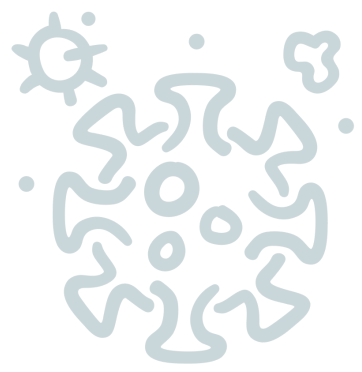


- The UNDP & UNWOMEN COVID19 Global Gender Response Tracker indicated that Egypt is the **first country in the middle east, north Africa region & Arab region** to take gender sensitive measures



- The United Nations "General Assembly" unanimously adopts an **Egyptian initiated resolution** on Strengthening rapid response to the impact of the coronavirus disease (COVID-19) on women and girls

Women & COVID19



Social Protection & protection from violence against Women



Labor Market measures



Protection from violence against Women



Fiscal & economic measures

165
Measure & policy
March 2020 - Jan 2021



Gender Sensitive measures

Legislative Framework

Women's Leadership and Political Empowerment:

- **25%** Women in upcoming local councils according to the constitution (Highest ever)
- **25%** quota for women in Parliament according to Constitutional amendments in **2019**
- **10%** quota for women in the House of Senates as per the law.



Legislative Framework



Women's Economic Empowerment

- Investment Law
- Inheritance law
- Recognition of women as breadwinner in taxes
- Amendment of Civil Service Law with **4 months** maternity leave instead of **3 months**.
- New regulations issued for the mobile payments.
- Regulating saving groups accounts.
- At least one woman should be represented on boards of financial companies.
- lifting restrictions on women's ability to work at night and working in specific industries/profession while assuring provision of protection and safety measures to women.



Legislative Framework



Women's Social Empowerment:

- Social Security and Pension law ratified in **2019**.
- Female Heads of Households added among the priorities of applicants for apartments in the ministry's projects (**2018**).
- Education Minister's decree exempt FHH from school fees (**2020**).
- Facilitating the transaction procedures conducted by the guardian – in most cases women -related to account(s) of their minor children by using the original guardianship court's decision.



Legislative Framework

Women's Protection from violence

- Sexual Harassment
- Intransigence in paying alimony
- Female Genital Mutilation
- Bullying
- Sexual Intercourse without consent (Rape)
- Forced/child/bargain marriage

Women's Protection from violence

- Indecent Assault
- Cyber crimes
- Kidnapping
- Deprivation of inheritance
- Public and non-public indecent acts
- Disclosing data of women victims of violence
- Human trafficking and illegal migration



Women in Leadership & Decision Making



28%

Parliament

14%

Senate

25%

Cabinet

56%

Women
Diplomats

27%

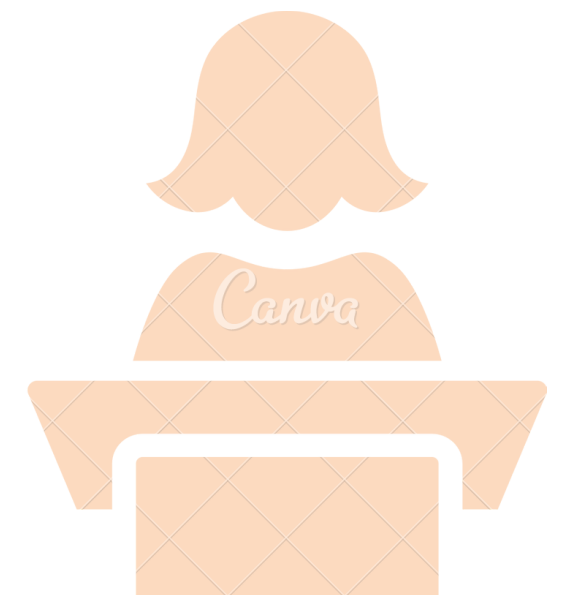
Deputy
Ministers

31%

Deputy
Governors

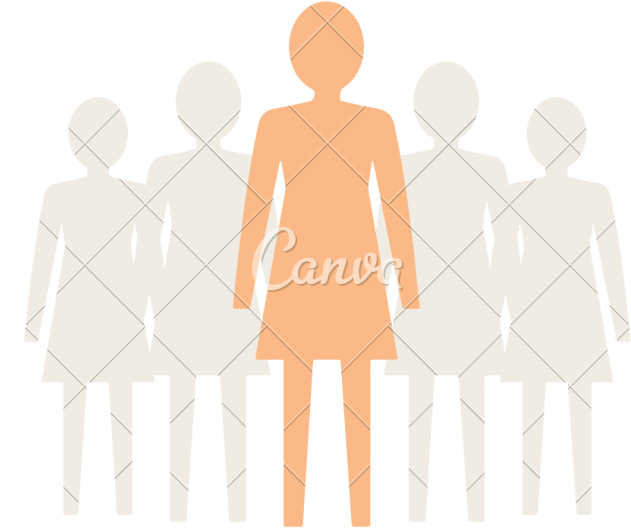
44%

on board of
NHRC



POLITICAL PARTICIPATION

Women in Leadership & Decision Making



1988

out of 4635 in
administrative
prosecution
authority

37

counselors to
President of
Egyptian State
Lawsuits
Authority

677

counselors to
Egyptian State
Lawsuits
Authority

66

women
judge

Woman National
Security Advisor
to the President
of Egypt

Two women
appointed as
Governors

Woman
President of
National
Human Rights
Council

Woman Head
of Economic
Court

First woman
Deputy
Governor of the
Central Bank

Women in
Public
Prosecution &
State Council

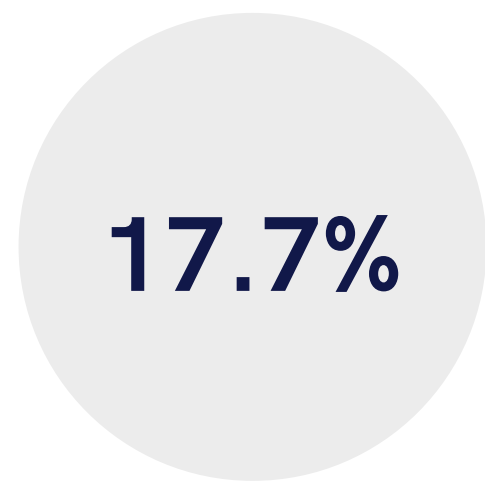
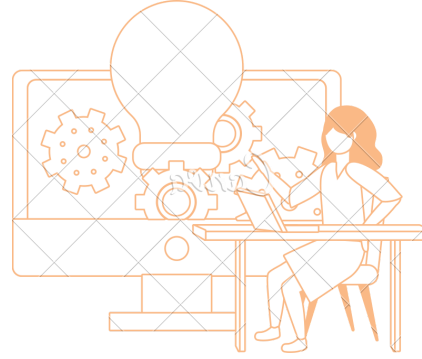
WOMEN IN JUDICIARY



FIRST EVER

Women Economic & Social Empowerment

Employment & Financial Inclusion



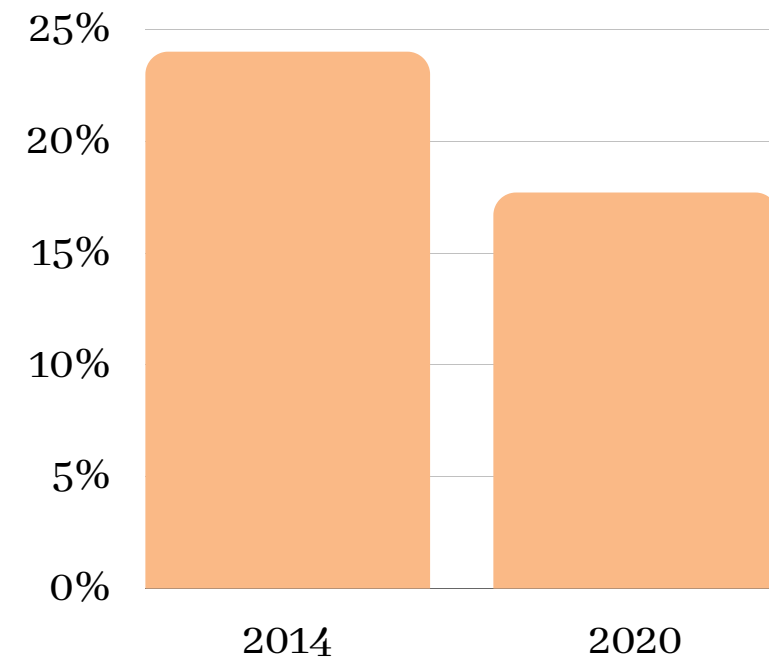
Women's unemployment rate and men's unemployment rate is 6% 2020



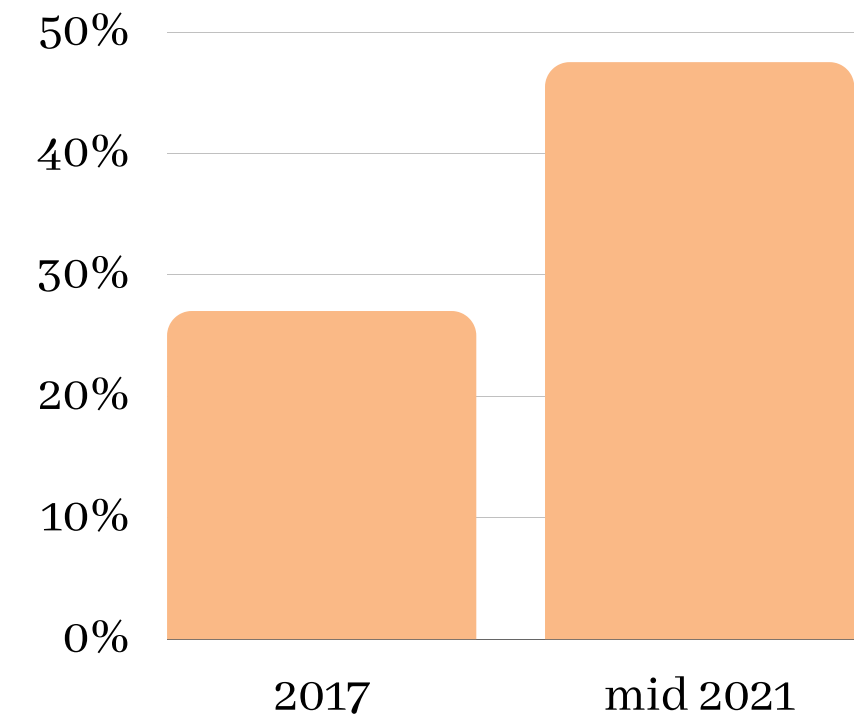
Women's employment rate and men's employment rate is 63.4% 2020



Women's Labor Force participation 2020



Decrease in women unemployment from 24% to 17.7%



Increase in % of Women financial inclusion from 27% to 47.5%

Source: CAPMAS

The Government of Egypt is prioritizing the work on Financial inclusion & economic empowerment for women and Village Savings and loans Association Model as well as digitization and use of technology.

Women Economic & Social Empowerment

Employment & Financial Inclusion



FAMILY DEVELOPMENT

2.9 BILLION

Dedicated for women

75%

Women beneficiaries of
Conditional Cash Transfer

965,000

ID cards for Women

FINANCIAL INCLUSION

FOR WOMEN

Targeting 500,000 Women

HAYAH KARIMA

Infrastructure enhancement, social
& economic programs

MEGA Developmental Program in
Egypt & around the World with women
included & Gender sensitive planning

50% of the
beneficiaries are going
to be women

MEGA PROGRAMS

Women Economic & Social Empowerment

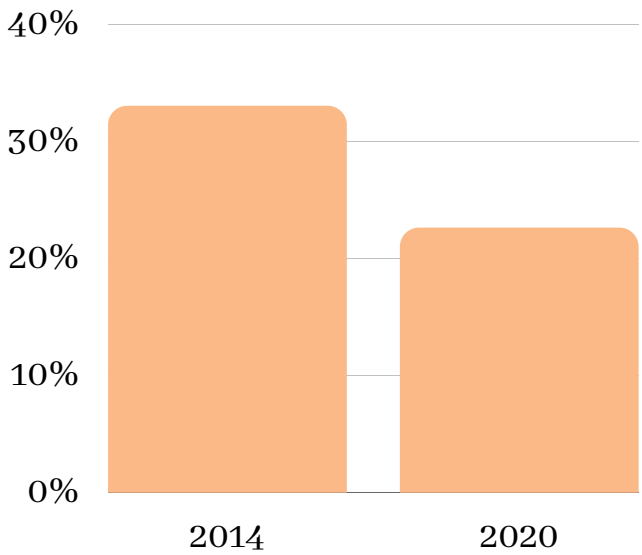
Education



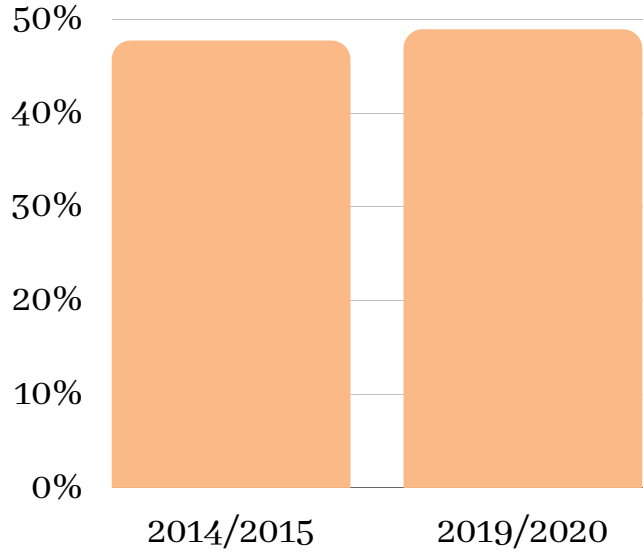
Masters and Ph.D. holders are women



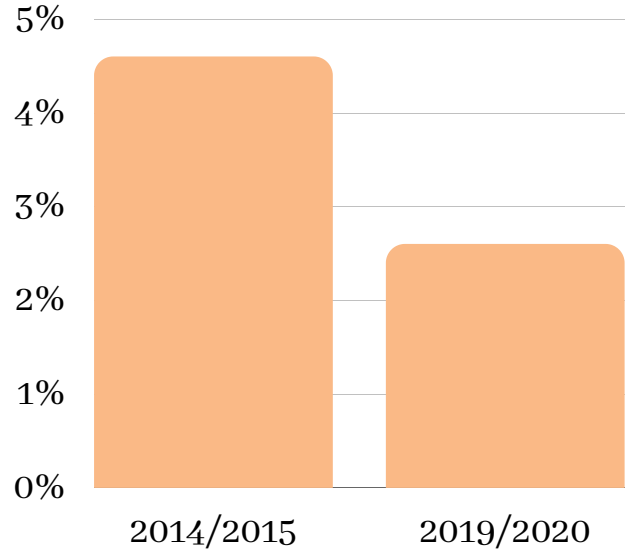
women graduates of public and private universities 2019



Decrease in % of illiterate women



Increase in % of women in Graduate studies



Decrease in girls secondary school dropouts

Closed Gender Gap in school enrolment rates between girls and boys

Women Economic & Social Empowerment

Health

Presidential Women Health Initiative



Women beneficiary from Early Cancer Detection and other medical checkups

Decrease in women entering to stage 3 & 4 breast cancer



Violence against Women

Figures & Numbers

Launch of the Egypt Economic Cost of Gender Based Violence Survey to support evidence based policy-making (2015) based upon UNFPA international methodological model. Egypt is the first Arab country to conduct this survey

2.17 billion Egyptian Pounds

The total cost borne by the females and their families due to violence

10% of women (18 - 64 years)

were harassed in the Egyptian streets

7% of women (18 - 64 years)

were harassed in public transportation

18% of women (18 - 64 years)

Were subject to domestic violence from one of the family members



Violence against Women

Multidisciplinary approach

Specialized Criminal
Departments in
Courts of Appeal

26 Anti-VAW
units
in Universities

4 Medical Response
units in University
Hospitals

VAW unit in
Ministry
of Justice

VAW units in
Ministry
of Interior
Directorates

27 Digitized family
public prosecution
office

Safe Cities and
Women Friendly
Markets

Cyber Crimes
Campaign with
Facebook &
Instagram

Violence against Women

Institutional mechanisms: NCW's Women Complaints Office 15115

- Strong Referral channels to concerned entities
- Social and Psychological support
- Free Legal Support

80 Office Lawyers & case management

450 Volunteer Lawyers

181,173

Complaints/inquiries until September 2021



Violence against Women

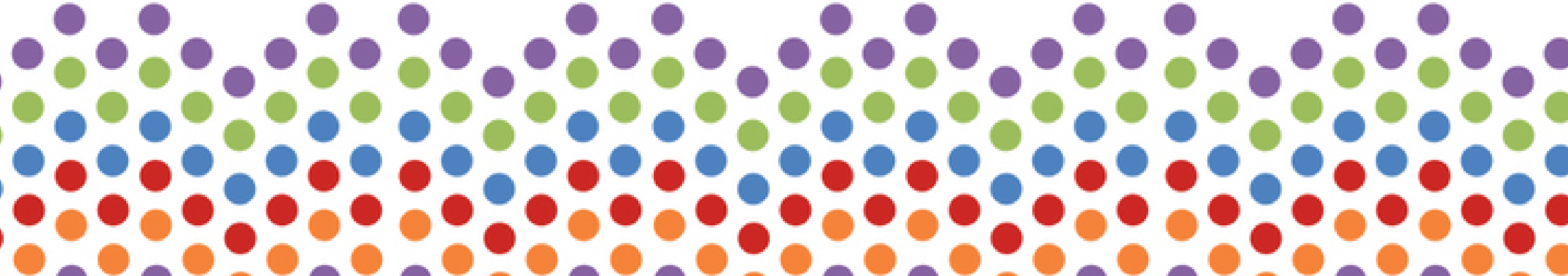
Reporting HOTLINES in Egypt

- The **women's complaints office (WCO)**, affiliated to the National Council for Women (NCW), **hotline 15115**
- The **child helpline** affiliated to the National Council for Childhood and Motherhood **16000**
- The WCO was provided with the necessary equipment and devices, and its employees were trained to receive reports through the hotline that operates **24/7**.
- In 2020, the NCW announced that the office had started receiving **complaints of human trafficking** through its **hotline 15115**.
- The hotline of the General Secretariat of Mental Health to provide psychological support and support to citizens at home during the **(COVID-19) crisis 0800880700, 0220816831**.
- **Public Prosecution Office** to report cases of violence on WhatsApp: **01111755959**.
- Customer service for the Ministry of **Transportation 15047** to receive reports of harassment in public transportation and Egypt's railways.

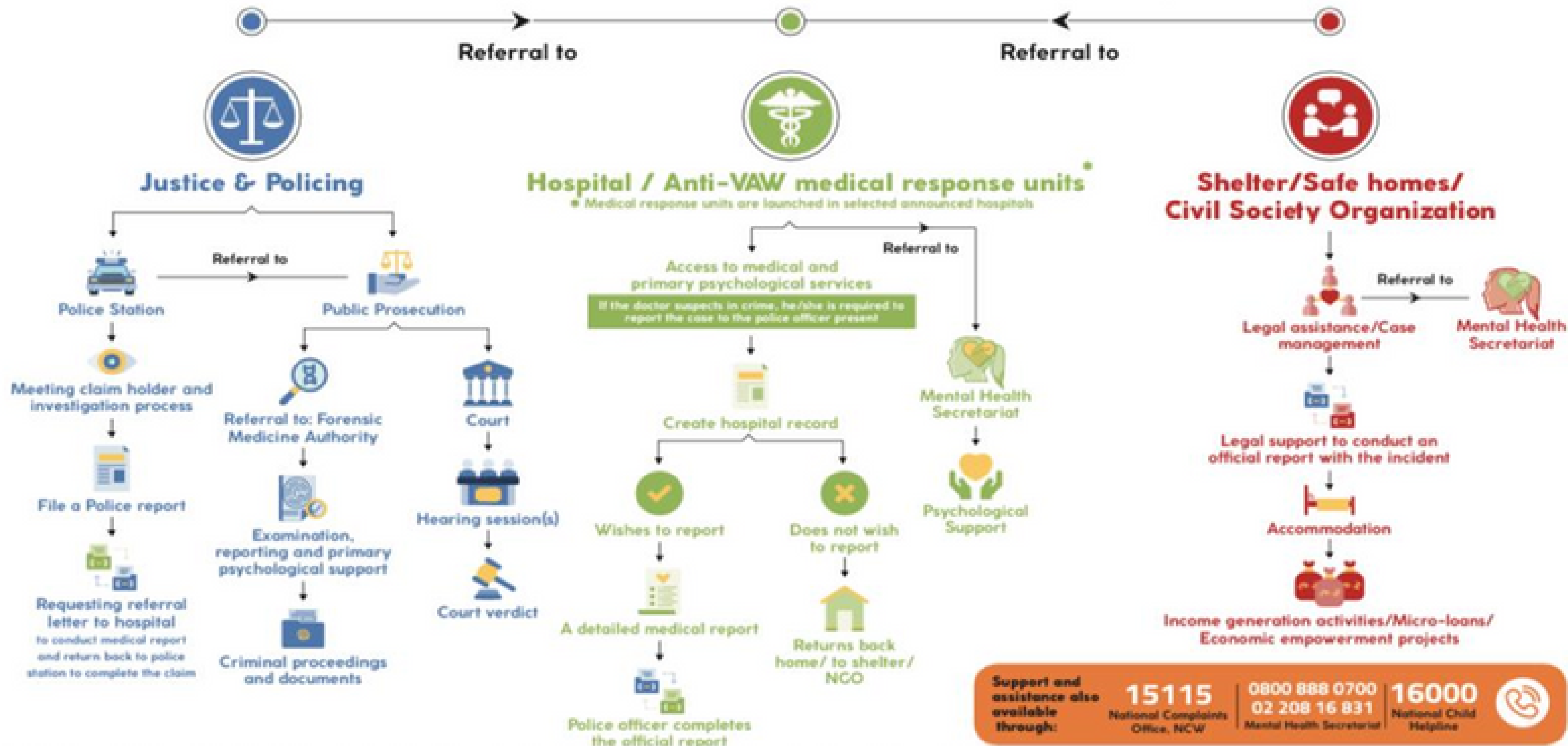
Violence against Women

Essential Services Package

Egypt was among first 10 countries to qualify to pilot UNFPA/UNWOMEN Global Essential Services Package (ESP) and the first national referral pathway to reporting violence cases was established



Referral pathway for women and girls subjected to violence in Egypt

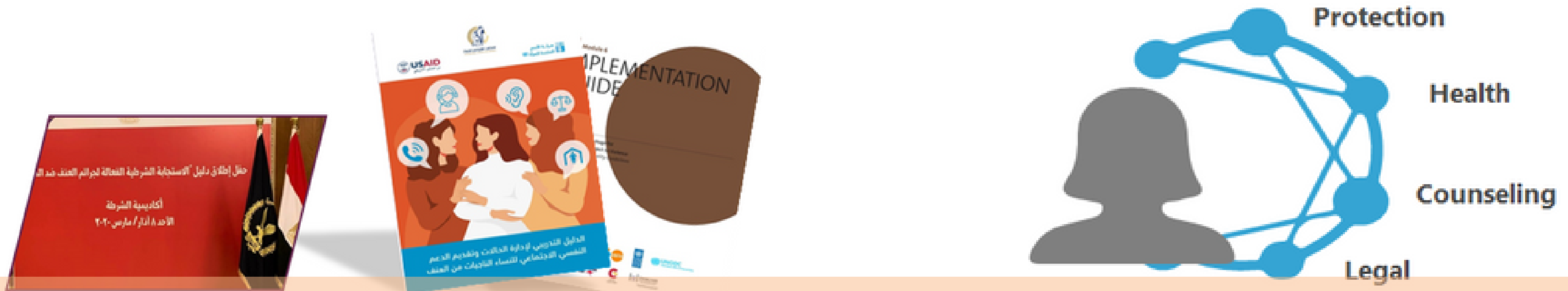


Violence against Women

Essential Services Package

The first national referral pathway to reporting violence cases was established. The model is distributed among entry points/first responders to VAW cases such as hospitals, health clinics, police departments, and units for combating violence against women in universities.

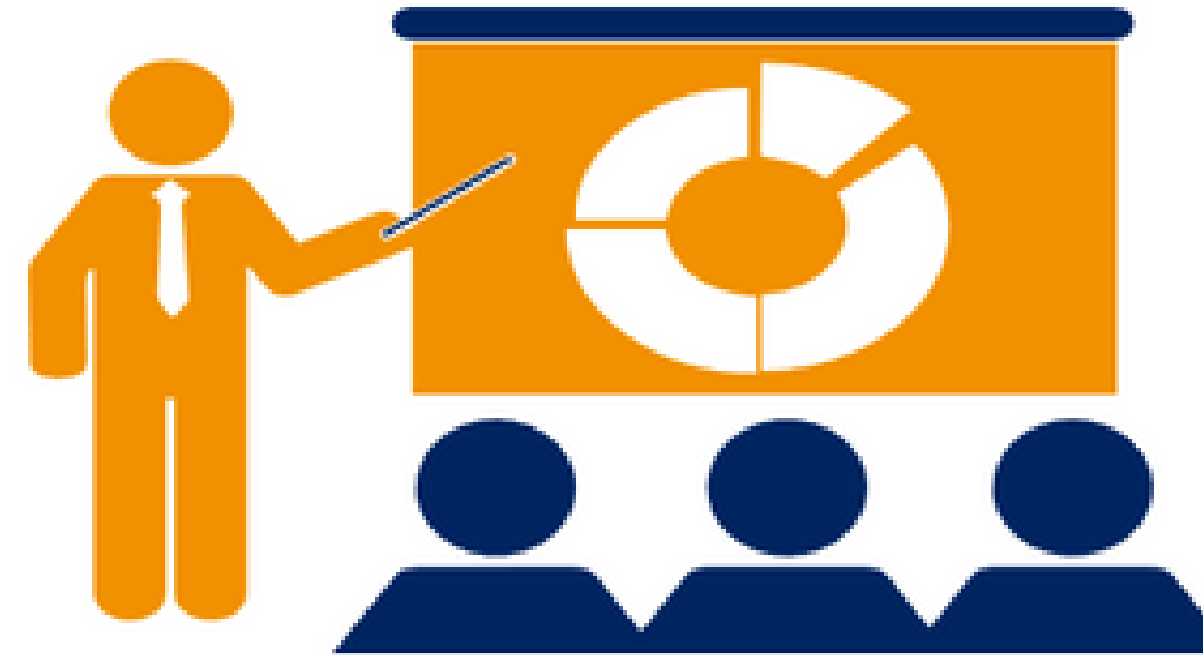
Issuing **Manuals and continuous training programs to services providers** in different sectors to ensure provision of:



Violence against Women

Trained Service Providers

100	Forensic Doctors
2,249	Physicians and nurses from public and university hospitals
133	Service providers from NGOs providing serviced to battered women
670	Representative of women's complaints office & social and psychological workers
140	Police officers
85	Representatives of anti-violence units in universities
60	Legal Ma'zoon
400	Family prosecution auditors
509	Public prosecution officers



611	Judges (men)
66	Judges (women)
127	Members of the Administrative Prosecution Authority

Total trained: 5,150

Violence against Women

The Crime of FGM

Establishment of **National Committee for the Eradication of FGM** for the first time in Egypt in May 2019

Co-chaired by



Partners

Gov.
Entities

Concerned
Law
Enforcement
Entities

Al Azhar
Al sharif

The three
Churches
in Egypt

Development
Partners

Civil
Society

81 MILLION

Intervention Reach out

Violence against Women

Human Trafficking Crime

Establishment of **National Coordinating Committee** for Combating Illegal Migration and Trafficking in Persons

- Enacting the **National Strategy** to Combat Human Trafficking 2016-2021
- Establishing a **specialized criminal department** by the MoJ
- **Law** on Combating Illegal Immigration and Smuggling of Migrants
- First **Shelter** for Human Trafficking in Egypt
- Capitalizing on **Hotlines** 15115 and 16000
- **Presidential Awareness Raising campaign** on illegal migration
- **Legislative framework** for women domestic workers



Ideational Change & Fighting Stereotypes



Secret of your power reached
135 million views/follows



Because I am a man
campaign and sports



Safe transportation
for women



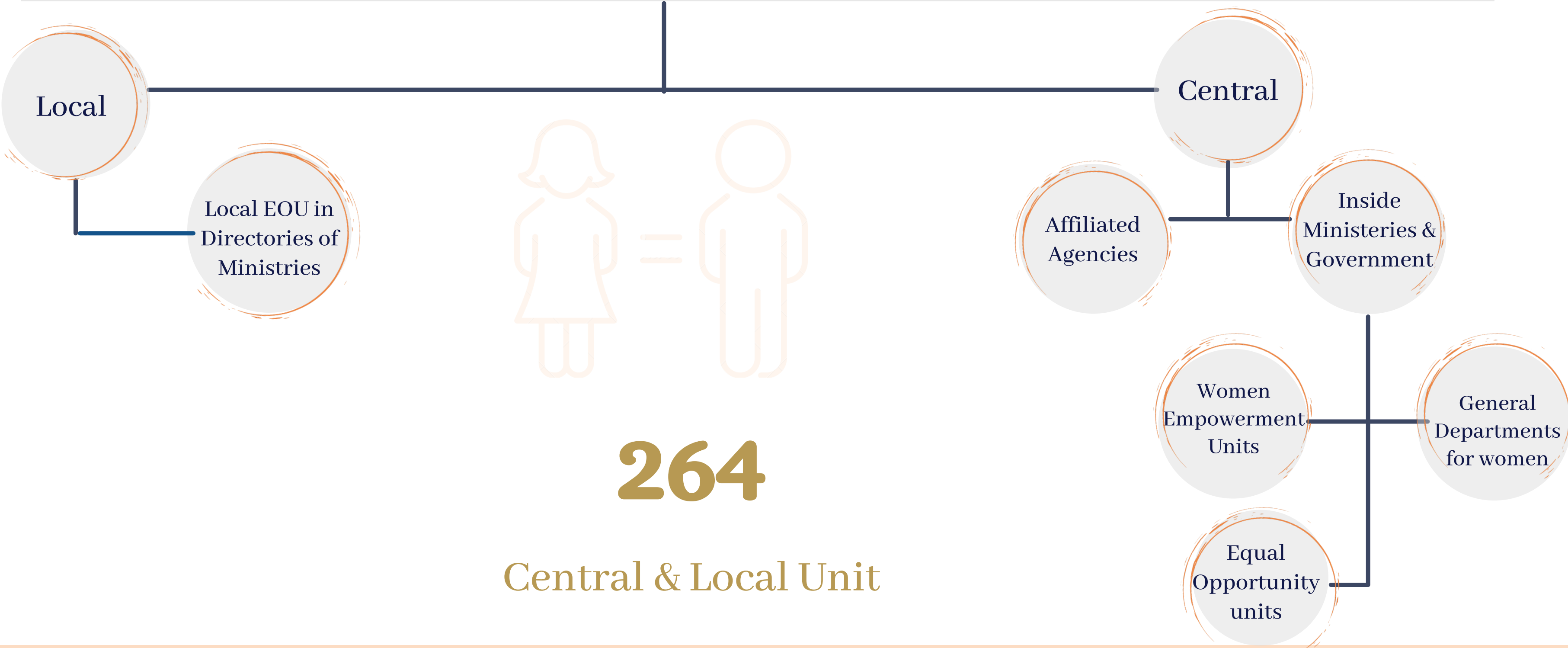
Knocking Doors reaching 42
million Visits
(13th October 2021)



Women Religious
Leaders Group for
Awareness Raising

Gender Mainstreaming

Gender Equality & Women Empowerment Architecture



Gender Mainstreaming

Gender sensitive data and planning

National **Review of Gender Statistics** was conducted to support Egypt in prioritizing and producing accurate and comparable gender data to enable it to properly measure and monitor progress towards SDGs and the NSEEW 2030.

Ministry of Planning and Economic Development developed the First **Manual for Gender Responsive planning and budgeting**

Circular by MoF announcing applying in 2022/2023 **GENDER RESPONSIVE BUDGETING**

Egypt applied principles of **PARTICIPATORY BUDGETING**



Gender Mainstreaming

Gender mainstreaming tools



Gender Equality Seal Award (public Sector)



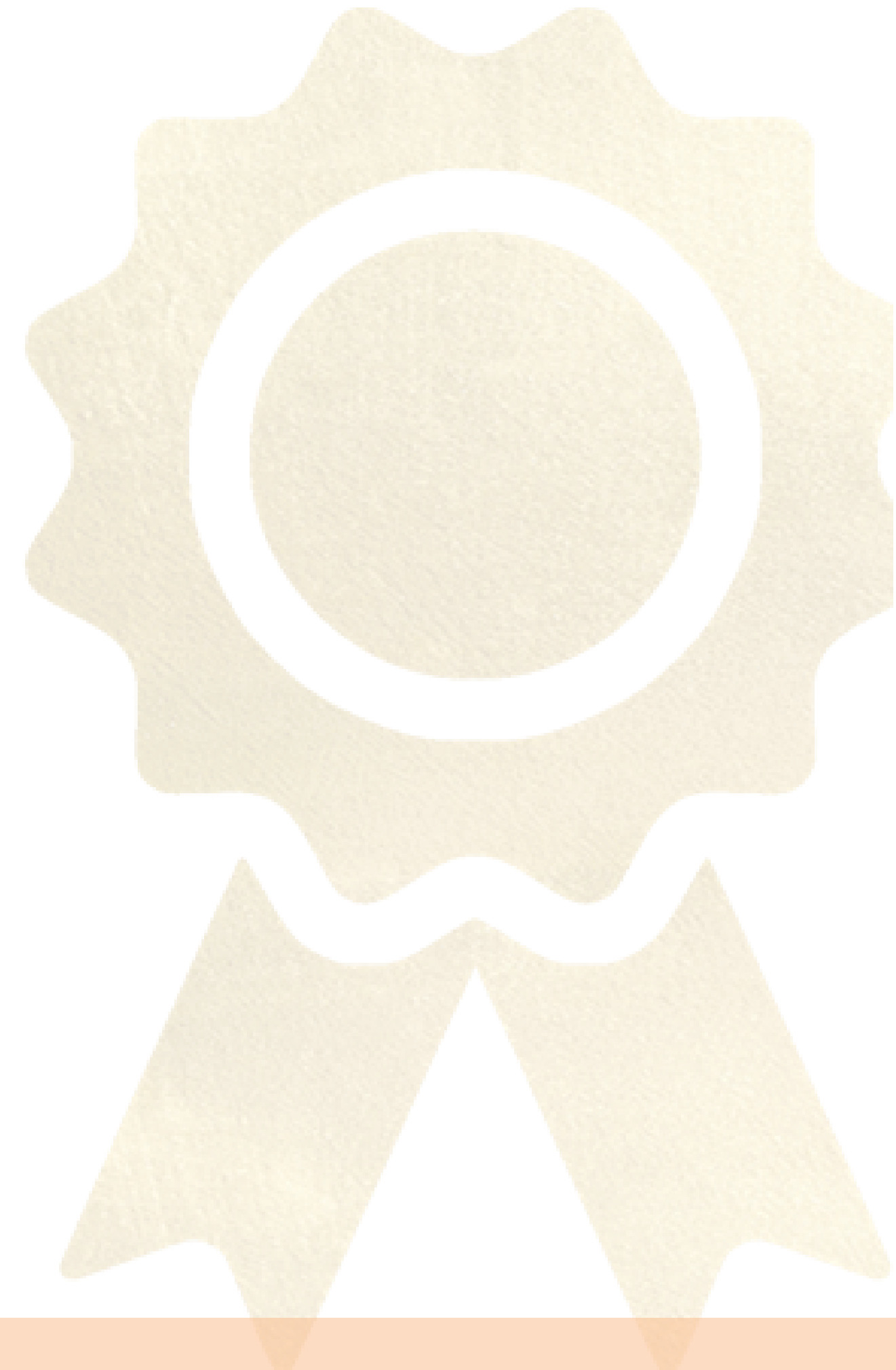
Egyptian Gender Equality Seal (private Sector)

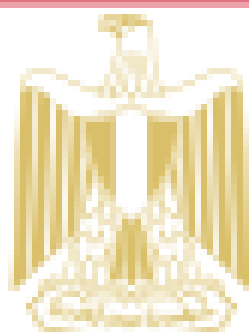


Women Empowerment Principles



Closing Gender Gap Accelerator (public/private)





THANK YOU!